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### The Challenge: No Harm Index Relay Race

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# Engage staff in a fun, interactive opportunity to reduce No Harm Index events

# The Challenge: No Harm Index Relay Race

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### Introduction

- The Challenge: No Harm Index Relay Race is an evidence-based learning program developed to provide a group of learners the opportunity to solve a series of skill-related puzzles and complete tasks related to the National Database of Nursing Quality Indicators.
- The goal of the relay was to enhance active learning, critical thinking, communication, and teamwork amongst the nursing staff at Southern Maine Healthcare.

# Methods

- 1. The staff development team designed a relay race consisting of seven stations covering components of the No Harm Index.
- 2. Each station required learners to solve a series of skill-related puzzles incorporating evidence-based practice principles, hospital policies, and department equipment.
- 3. The Challenge was facilitated for Nurse Residency Program cohorts and Student Nurse Associate Program participants.

## Results

- Achieved a greater than 15% reduction in No Harm Index events from FY22 to FY23.
- Engaged nursing staff in a fun, interactive educational opportunity significantly impacting the no harm events, resulting in improved patient outcomes.

# Discussion

- Facilitating active learning into No Harm Index education has reduced measurable harm events within Southern Maine Healthcare.
- Incorporating innovative educational strategies provides an interactive learning environment that empowers the adult learner, while striving to meet the healthcare system's patient safety goals.











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# Event Count by Fiscal Year

In Action!

