

WHAT'S HAPPENING

A newsletter for the Maine Medical Center family

Policy Establishes Friday as Official MMC Pay Day, Effective January 2014

Effective January 10, 2014, Maine Medical Center will implement a policy that establishes clarity across MaineHealth with regard to our official “pay day,” while ensuring compliance with federal banking regulations.

Currently MMC employees expect to receive direct deposits or pay card postings sometime on either Thursday or Friday every other week. While this practice may not change the usual day on which your funds are deposited, it standardizes our relationships with

financial institutions to guarantee pay by Friday.

“Employees’ personal banking circumstances are unlikely to change unless their financial institutions decide to adjust their processing time as a result of this policy,” says Jeffrey Winchenbach, Senior Director of Financial Services for MaineHealth, which currently processes payroll for more than 7,400 people, including all Maine Medical Center employees. “While this is primarily an administrative change, it is im-

portant that everyone is prepared as of the beginning of the New Year.”

Winchenbach says employees should be aware of a couple of potential outcomes of this policy, which he says can be overcome with advanced planning:

- **There may be a one-time, one-day delay in when you receive your pay during the first payroll of the New Year.** For example, if your institution makes a change in processing

time, an employee who is accustomed to receiving funds on Thursday would have to wait until Friday during the first pay period in January. From there, you can expect your deposit every other Friday.

- **Employees who have automatic withdrawals or transfers set up with their banks would need to make adjustments to ensure that funds are available** (i.e.; to be on the

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Food Drive In Full Force

The staff at Saco Pediatrics is quickly filling up boxes for Wayside Food Programs, in support of our 2013 United Way campaign.

Visit the MMC Intranet for food drop off locations, and use ePledge to support the MMC/MMP 2013 United Way campaign.

Pictured: Lynne Tetreault, M.D., Melissa Sage, Dawn Mangan, Tanya Severance, Debra Kimball, PSR

PEOPLE NEWS

Gil Fraser, PharmD, FCCM, MCCM, has been selected by the Society of Critical Care Medicine as Master of Critical Care Medicine (MCCM). This is an honor bestowed on very few who practice in the area of critical care medicine, with only 37 others having been designated masters.

Dr. Fraser will be the first ever pharmacist in this elite group of critical care providers.

Individuals who are nominated to be an MCCM must have been a Fellow for at least five years and have distinguished themselves by achieving national and

international professional prominence due to personal character, leadership, eminence in clinical practice, outstanding contributions to research, and education in critical care medicine, or years of exemplary service to SCCM, ACCM, and the field of critical care medicine in its broadest sense.

Facebook Kudos

See what visitors are saying about us on Facebook ...

Thank you, Maine Med, specifically the MFM office, Dr. Pinette, Labor & Delivery (the fantastic Dr. Tarazza and team), and the Mother-Baby Unit.

I spent some time there last year for a mild stroke. The doctors, nurses, and staff were really great! Because of them, I am in great shape and virtually have no signs of the stroke.

Thank you to the amazing endoscopy team! My daughter was lucky to have such a great team taking care of her.

“Pay Day” from front

safe side, adjust your automatic withdrawals to occur on Friday).

As we continue our transition to a Shared Services model and share our Human Resources and Financial Services capabilities across the MaineHealth system, Winchenbach says it is important that we create consistent practices that help our employees to be

knowledgeable about their benefits. Here’s how a standardized pay day helps MaineHealth entities:

- It provides additional processing time, if needed — the pay delays from earlier this year would have been non-events if pay day was officially Friday.
- It brings MaineHealth into compliance with established banking rules.

“If you surveyed all of our employees about when pay day falls, you’d get a couple of different answers, but the fact is that this is the first time we’ve put an official pay day on record,” says Winchenbach. “When all MaineHealth institutions are under the Shared Services umbrella, we will be processing payroll for 17,000 employees across the state, so it is important that we take steps now to prepare.”

COMING UP AT MMC

MMC Yoga Fridays
4 - 5 p.m. Every Friday
East Tower Classroom 2
\$10/Class
FMI: stoddc@mmc.org

MMC Blood Drive
Monday, October 21
9 a.m. – 3 p.m.,
Dana Center
RedCrossBlood.org

Navigating End of Life Decisions: Creating a Plan That Works
Tuesday, October 22
4 - 6 p.m.
MaineHealth, 110 Free street
FMI: 662-2669

No Salt-Low Salt? What Do I Eat?
Tuesday, October 22
6 - 7 p.m.
100 Brickhill Ave,
2nd Floor Conference Room, South Portland
\$10/person
FMI: 661-7311

For details on all upcoming events, check out the Calendar on the MMC Intranet.



Maine Medical Center
MaineHealth

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