

# what's happening

Maine Medical Center  
Portland, Maine 04102

December 25, 1985

Vol. 17, No. 21

## Storm policy sets foul weather rules

Maine Medical Center's storm policy has been revised, effective December 13. The policy clarifies employee responsibility and hospital pay practices during severe weather conditions. Executive Vice President and Treasurer Donald L. McDowell says the preamble which precedes the policy (both printed below) sets forth the spirit and intent of the policy. That intent, he says, "is to be as fair as possible to everyone, while ensuring that MMC can continue to fulfill its mission regardless of the weather."

*Maine Medical Center provides essential public services and must remain in operation 24 hours a day, every day of the year, in all seasons and kinds of weather. Every MMC employee is essential to the hospital in his or her primary role, or in an emergency, filling in where the need is greatest.*

*The hospital's policy regarding employee responsibility and pay practices during severe weather conditions is based on our public obligations as members of the MMC health care and support team. It recognizes that some employees may be delayed in reaching the hospital, some may be unable or unwilling to come to work during severe storms, and some who are at the hospital during storms may have to work overtime for long hours when their colleagues do not arrive for their regularly scheduled work time. Those circumstances put extra strain on employees at the hospital, interfere with efficient delivery of high quality care, and increase the cost of health care. Therefore, it is imperative that absences induced by storm conditions be reduced to an absolute minimum.*

### POLICY

*When the Executive Vice President determines that severe storm conditions exist,*  
**STORM**, page 2



**THE TOYS FOR TOTS program grew by more than 100 stuffed animals, dolls, games, and gifts to brighten Christmas for needy children, thanks to MMC's Housekeeping Department which planned its holiday party around collecting toys for distribution by the Salvation Army. Major Sidney Anderson joined the party last week to pick up the gifts; he's pictured with Housekeeping Director Mike Swan and Aide Wanda Antone, who introduced the Toys for Tots idea to her coworkers. (A/V Photo)**

## Elevator ups and downs are important

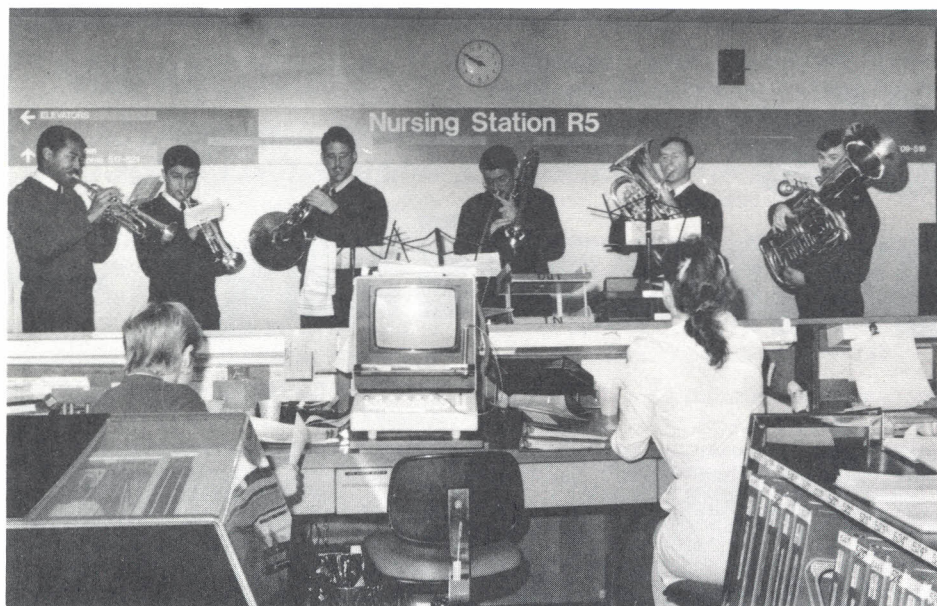
All employees are reminded that the Richards elevators -- both the orange and the brown -- are open to their use. The brown elevators were formerly off limits except for patient or materials transport, but with the opening of the Bean building elevators they become available again.

The Bean elevators, however, are restricted to patient and materials transport only. Usage for other purposes has often caused delays in getting elevators for patients and supplies.

## LAST CALL!

**for HealthStyles courses beginning in February. Aerobic exercise, low back program, relaxation exercises, aquatic fitness, and walk/jog programs are among the offerings. Call X2974 for information.**





**THE COLONIAL BRASS**, part of the Air Force Band of New England, played a Christmas tour of Maine Medical Center last week. The players, from left: Clarence Mitchell, Ken Wilbur, Keith MacMaster, Torrance Banks, Tom Bushlen, and Jack Williams. The group went to R5, Pediatrics, and R4. The visit to R5 was a triumphant return for Tom Bushlen who was a patient there last year under less festive circumstances. The Colonial Brass is stationed at Pease AFB in Portsmouth, New Hampshire. (A/V Photo)

## **STORM**, from page one.

*ist and implements the hospital's Storm Policy:*

1. Each employee is expected to make every reasonable effort to report to work as scheduled.

2. An employee who is unable to get to work because of the storm should notify his or her supervisor as far in advance as possible. In that case the employee may take an excused absence without pay or, with his or her supervisor's approval, use accrued vacation or holiday time.

3. An employee who is delayed by storm conditions, but arrives within two hours of the scheduled start of his or her shift, will be paid from the beginning of that shift.

4. An employee who wishes to leave work early because of storm conditions may do so only with his or her supervisor's permission and may not be paid for that time except from accrued vacation or holiday time.

5. Normal MMC pay practices will apply to those employees asked to work beyond their scheduled shift to cover for late or absent employees, just as for any other reason.

6. Supervisors will make arrangements for coverage of vacant positions, including placement of substitute personnel in positions where regular personnel are not available.

## New Employees

**MED. TECH. SCHOOL:** Kim Allaire, Jeffrey R. Nason

**MEDICAL RECORDS:** Margaret Bouragault, Laurel R. Freeman, Andrea J. Ross, Mark LaPlante

**NURSING:** Mary J. Chenery, Donna I. Elie, Betty J. Grant, Jenny Howitt, Johanna L. Johnson, Leslie Sennett, Mary P. Sharaf

**DIAG. RADIOLOGY:** Mary L.D. El-Masry

**FOOD SERVICE:** Carol A. Gray, Michelle L. Haas, Lisa I. Dumont

**CSD:** Eric J. Hansen, Linda A. Lovett

**SURGICAL PATHOLOGY:** Shelly Hitchcox

**HOUSEKEEPING:** Donald D. Howard, Priscilla Jordan, David P. Clifford, Paul D. Guisti

**MATERIEL MANAGEMENT:** Susan Walker, Catherine Thompson

**COFFEE SHOP:** Jon R. Wiley

**CARDIOGRAPHY:** Cynthia A. Bragg

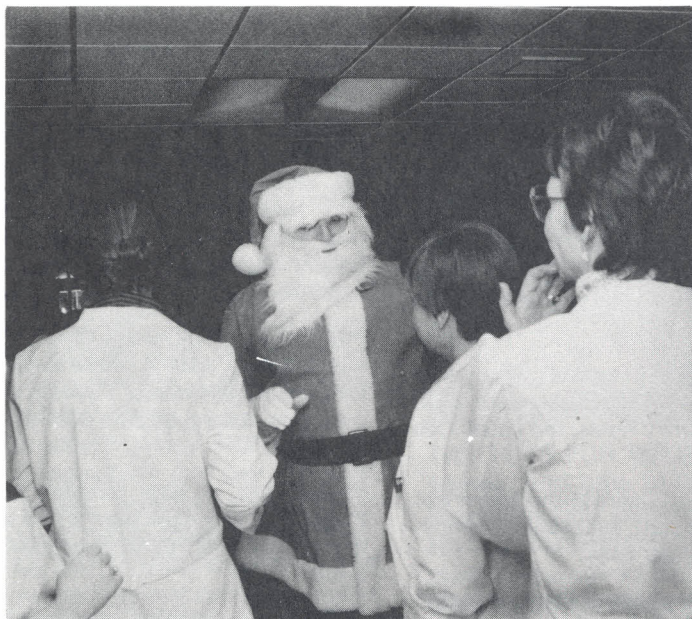
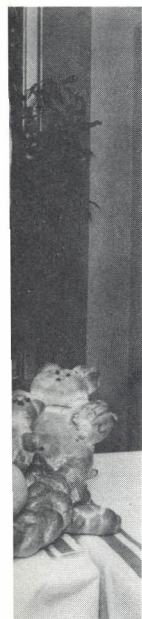
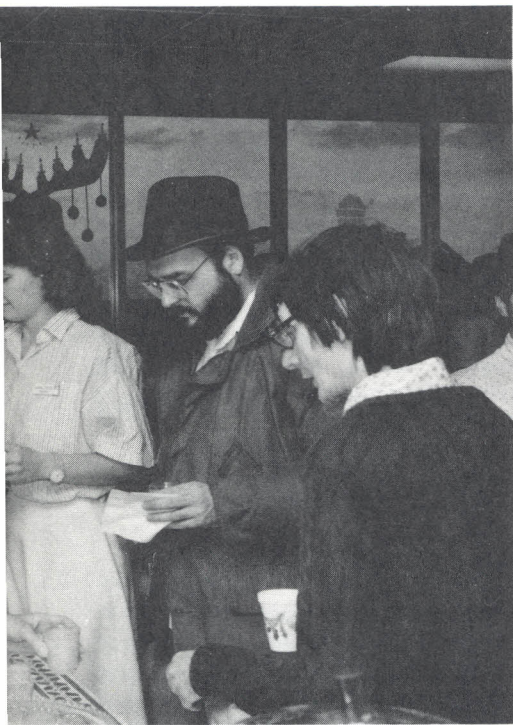
**PULMONARY MEDICINE:** Timothy C. Ingram

**A/V:** Cynthia L. Koster

**HEALTH AFFAIRS:** Elizabeth Nunn







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## HOLIDAY RECEPTION 1985

The food... the fun... the friends... all the traditions of past Holiday Receptions, were present in the 1985 festivities. The crowds were larger and the food was better than ever as the Food Services crew produced a bountiful supply of hors d'oeuvres, cheeses, veggies, and sweets for the afternoon crowd, and a hearty breakfast feast for the early morning guests. The best part of any party, of course, is the people, and once again MMC's Holiday Reception was blessed — both with people who worked hard to make it a success, and with people who enjoyed it so much. (A/V Photos)

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# Marketplace

**MARKETPLACE MECHANICS:** *This column is maintained as a service to the extended MMC family of employees, physicians, trustees, incorporators, volunteers, and their own immediate families. It is meant to be an informal forum for the exchange of goods and services and is based on a belief in the basic honesty of all participating. Those buying and those selling do so at their own risk. What's Happening cannot be held responsible for any problems arising from transactions made through Marketplace.*

*Ads must be submitted (by phone, in writing, or in person) to the Public Information Office by noon on Wednesday preceding publication. In the event of space problems, ads are printed on a first-come, first-served basis. Ads can only be run once; repeat ads must be resubmitted.*

*MMC employees may not use hospital telephone extensions in ads without the express consent of their supervisors.*

*The editor reserves the right to abbreviate, edit, or reject advertising material.*

**FOR RENT:** Exceptional West End 1 BR apt. Walking distance to MMC, quiet neighborhood, nicely renovated, harbor view through bay window, hardwood floors. \$200/mo. through April. Call 772-2502 for details. Leave message and phone number.

**FOR RENT:** Beacon St., Portland. 4 BR home with LR, KT, DR, 1 bath, basement, yard, 2 porches, W/D hook-up, nice neighborhood. \$600/mo. plus utils. Sec. dep. and refs. Call 772-4401.

**FOR RENT:** So. Portland. 2 BR apt. in 2-family, owner occupied house. View of city skyline, \$450/mo. plus utils. Sec. dep.; refs. required. Call 767-2290.

**FOR RENT:** Avail. immediately Woodfords area. Good location 3 BRs, DR, LR, galley KT with appliances, full bath, screened-in porch, plenty of parking. Adults preferred. No pets. Lease, sec. dep. \$600/mo. plus utils. Call 799-8364.

**FOR RENT:** 2 BR intown apt. with w/w carpet in BR and KT; large LR with fireplace, large porch, harbor view, and off-street parking. \$525/mo. plus utils. and sec. dep. Call 774-8478 or 774-4146.

**FOR RENT:** 2-2 BR apts. within walking distance to MMC. Call 892-8489.

**FOR RENT:** Newly renovated 2 room apt. 5 min. from MMC. \$360/mo. with electricity and heat included. Sec. dep. and refs. Call 775-0532 or 767-5475.

**FOR SALE:** 4 yr. old energy efficient Cape with 2 BRs, large sunny LR, redwood deck, 60 ft. x 125 ft. lot in Portland location. \$74,900. Call 774-4454.

**ROOMMATE WANTED:** Female wanted to share apt. near USM in Portland. Call 775-6310 and keep trying.

**ROOMMATE WANTED:** Male to share nice 2 BR apt. with same. Near ocean. Nonsmoker preferred. \$265/mo. plus utils. Call 883-2342 before 5 PM; 883-8007 after 5 PM.

**ROOMMATE WANTED:** Female to share 2 BR apt. located near MMC on the Prom. \$187.50/mo. plus 1/2 utils. Nonsmoker; no pets. Avail. Jan. 1. Call Kathy at 774-5178 or 773-7122.

**FOR SALE:** Silver-dyed Norweigan Blue Fox jacket, size 14. \$850 new; asking \$350 or best offer. Worn 2 times; too small. Call 773-8695 after 5 PM.

**FOR SALE:** John Deere snowblower No. 826 with electric start, excellent condition, \$650. Call 871-7089 eves.

**FOR SALE:** Green North Face ski jacket in excellent condition. Worn very little, women's size 12, waist length. Asking \$60. Call 772-2502.

## what's happening

**WHAT'S HAPPENING** is published every Wednesday at Maine Medical Center, Portland, Maine for members of the Hospital community and for friends of the institution throughout Maine and northern New England. Comments, questions and suggestions may be addressed to Public Information Office, MMC, Portland, ME 04102. Telephone: (207) 871-2196. Barbara Burns, Editor.

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**FOR SALE:** 1983 Dodge Aries wagon, 4-spd., AM/FM radio/cassette, Rusty Jones. \$3,995. Call 767-3632.

**FOR SALE:** 1976 Gran Fury custom, "Police Edition." 360 4BBL, PWST, PWBR, AC, electronic ignition, excellent condition. New Pioneer high output system. Over \$2,500 of work done. Complete work history. Must sell. \$1,900. Just inspected. Call 774-1625.

**FOR SALE:** 1982 Honda Civic hatchback. Silver, 5-spd., AM/FM stereo cassette, rust proofed, 45,000 miles, 1 owner, excellent condition. Asking \$4,000. Call 761-1641 after 6 PM.

**FOR SALE:** 4 Man Handler tires size 225R70-15 with less than 3,000 miles on them, \$200. Call 797-0879 between 5 PM - 9 PM.

**CLEANING:** Reliable, meticulous, refs, avail., day or eves. Call Suesie at 773-8604.

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