

# what's happening

Maine Medical Center  
Portland, Maine 04102

6/20/84

Vol. 15, No. 47

## Staff appointments meet plan criteria

Twenty-five physicians have received appointments to the Medical Staff at Maine Medical Center. The appointments are the first to be made under the medical staff manpower plan mandated by the MMC Board of Trustees in May 1983.

At that time the Board voted that all applications for hospital staff privileges be subjected to explicit tests of *hospital need* in addition to the existing tests of physicians' qualifications, experience, and character.

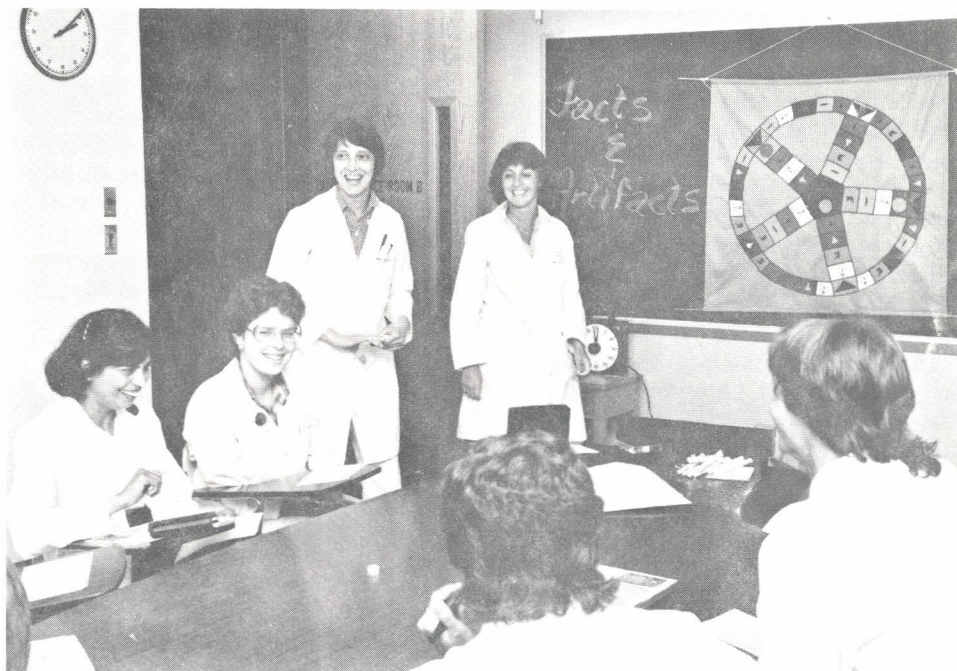
"Hospital need is based on the need of the Medical Center's patients and is defined in the context of MMC's Mission Statement," Chairman of the Board James L. Moody explained then. The Statement says the hospital "will continue to be a community resource for (patients in) the Greater Portland area and a referral hospital for other areas of the state. . . The Center will allocate its resources for community and referral health care services within the scope of its resources and those available through other institutions and agencies in the community and state."

"The Trustees view the medical staff plan as an integral part of the hospital's general planning process," Moody said. "We are committed to a planning process designed to help Maine Medical Center achieve its basic objectives within the constraints of its available resources and consistent with the needs and resources of our community and State."

Pending development and implementation of the plan, the Board deferred action on all new applications for staff privileges for the period from July 1, 1983 to the effective date of the plan.

Planning began at the departmental level, with all clinical departments and divisions requested to project patient care priorities and make recommen-

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**EDUCATION TOOK A FUN TURN** last week for graduating medical technology students at MMC. As the end of their final semester drew near, they were able to test their accumulated knowledge with a game of "Facts and Artifacts". The game is a medical technology version of "Trivial Pursuits" developed at MMC by the education coordinators in the Laboratory. Above, one of the game's creators, Julia Gaskins, Education Coordinator in Chemistry (standing, left) leads the session. (A/V Photo)

## Dr. Hiebert elected to Harvard alumni post

Clement A. Hiebert, M.D., has been named President-Elect of the Harvard Medical Alumni Association. Dr. Hiebert, a Portland thoracic/cardiovascular surgeon, is President of the Medical Staff at Maine Medical Center. The Harvard Medical Alumni Association is composed of 7,000 Harvard Medical School alumni worldwide. As President-Elect, Dr. Hiebert will assume the Presidency of the Association in June, 1985.

Dr. Hiebert received his medical degree from Harvard Medical School in 1951, after graduating magna cum laude from Bowdoin College in 1947.

He received postgraduate training at Massachusetts General Hospital, the Strangeways Research Laboratory in Cambridge, England, and at Frenchay Hospital in Bristol, England. He has been a member of the Harvard Alumni Council since 1980.

Dr. Hiebert has served as Director of the Surgical Clinics at Massachusetts General Hospital, Deputy Medical Director on the S.S. Hope, Assistant Clinical Professor of Medicine at Tufts University School of Medicine, and Interim Chief of Surgery at Maine Medical Center. He is currently a Clinical Associate in Surgery at Massachusetts General Hospital, an Assistant in Surgery at Harvard Medical School, a

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## STAFF, from page one

dations. Staff planning was integrated with program planning and both were integrated with budget planning. The precise and exhaustive process resulted in a manpower plan that was adopted by the Board of Trustees in February 1984, after all departmental projections had been reviewed and approved by the Chief's Council, the Executive Committee of the Medical Staff, Administration, and the Joint Conference Committee.

"The plan in place is an effective and appropriate one," says Vice President for Health Affairs Costas T. Lambrew, M.D., "It gives the Medical Center the ability to modulate the growth of the Medical Staff and the direction in which that growth takes place, reflecting patient care needs and program priorities.

"It also give us, really for the first time, an objective assessment of our program needs enabling us to respond quickly and helpfully to physicians inquiring about the potential for practice here," Dr. Lambrew said.

In announcing the new Medical Staff appointments, Dr. Lambrew noted that the manpower plan will now be revised to reflect their presence as MMC considers applications received through the next year.

The types of the 25 new appointments, and the mix of specialties among those physicians with admitting privileges, reflect the effectiveness of the plan in preventing use of the resources of the hospital for one or a few procedures to the exclusion of other primary or tertiary problems needing care. Four appointments are to the Courtesy Staff. Of the 20 appointed to the Associate Attending Staff: six are pediatricians (including two replacements to salaried staff and two recruited for program purposes within their sub-specialties); four are internists (including one recruited for program purposes); four are surgeons (including one recruited for program purposes); two are dentists; there is one obstetrician/gynecologist, one radiologist (replacement), one family practitioner, and one psychiatrist. One Attending Staff appointment (pathology) is a replacement to the salaried staff.

"It should be emphasized that all department plans and projections upon which the manpower plan is based are dynamic and subject to review and change in response to patient care needs, practice developments, and the addition of new members to the Medical Staff," Dr. Lambrew said.

Still under study for integration into

the manpower plan are criteria for reappointment to the Medical Staff.

New members of the Medical Staff, selected against guidelines of the departmental review committees, with review and approval of the Vice President for Health Affairs, the Credentials Committee, the Executive Committee, the Chief's Council, and the Board of Trustees, are:

### Associate Attending Staff

Barbara A. Chilmonczyk, M.D., Pediatrics (Allergy and Immunology); Philip J. Holt, M.D., Pediatrics and Pediatric Neurology; Dale L. Kessler, M.D., Pediatrics and Neonatology; Susan E. Light, M.D., Pediatrics and Pediatric Hematology/Oncology; Doreen Morrow, M.D., Pediatrics and Neonatology; Debra K. Zancanaro, M.D., Pediatrics; John P. Scamman, M.D., Psychiatry; Roger T. Pezzuti, M.D., Radiology (Diagnostic); Russell J. Collett, D.D.S., Department of Dentistry, Division of Oral Surgery;

Samuel J. Coppola, Jr., D.D.S., Department of Dentistry; Douglas Aiken, M.D., Department of Family Practice; Warren D. Alpern, M.D., Department of Medicine, Division of Cardiology; Richard M. Engel, M.D., Department of Medicine, Division of Internal Medicine; Thomas J. Ervin, M.D., Department of Medicine, Division of Oncology; August J. Valenti, M.D., Department of Medicine, Division of Infectious Diseases;

Samuel B. Broaddus, M.D., Department of Surgery, Division of Urology; William F. D'Angelo, M.D., Department of Surgery, Division of Neurosurgery; Philip S. Anson, M.D., Department of Surgery, Division of Orthopedics; R. Reed Gramse, M.D., Department of Surgery, Division of Orthopedics; Bruce L. Churchill, M.D., Department of Obstetrics and Gynecology.

### Courtesy Staff

Marshall Chamberlin, M.D., Emergency Medicine; Michael Hofman, M.D., Pediatrics; Irwin M. Greenberg, M.D., Psychiatry; Neil Korsen, M.D., Department of Family Practice.

### Attending Staff

Allen L. Pusch, M.D., Department of Pathology and Laboratory Medicine (Chief of Department).

## Booklet has facts, figures about MMC

*Facts and Figures*, the pocket reference guide to Maine Medical Center, has been updated and reprinted. The booklet contains brief information on the mission, history, services, and programs at MMC, as well as financial data and selected statistics ranging from occupancy levels to numbers of diagnostic procedures to patient days by payment class. It is not comprehensive, but is intended to serve as a quick reference for basic information about the hospital.

Any employee, resident, student, volunteer, physician, or member of the public may obtain a copy or copies of *Facts and Figures* by contacting the Public Information Office, 871-2196.

## Admitting magazine wins national award

The Newsletter Association of America has awarded *Hospital Admitting Monthly* an award for excellence for instructional reporting. The winning entry was a special issue on preadmitting, to which MMC's Director of Patient Accounts Robert Pratt contributed an article. Pratt is a member of the editorial advisory board of *Hospital Admitting Monthly*, a national magazine dealing exclusively with admissions management.

*Hospital Admitting Monthly* is only two years old, and was chosen for the award from a field of hundreds of entries.

## HIEBERT, from page one

Clinical Associate Professor of the University of Vermont School of Medicine, an Attending Surgeon at MMC, a member of the medical staffs at Mercy Hospital in Portland and Northern Cumberland Memorial Hospital in Bridgton, and a member of the consulting staff at Stevens Memorial Hospital in Norway.

Among Dr. Hiebert's professional affiliations, he is a Director of the American Board of Surgery, a charter member of the New England Society for Vascular Surgery and the Maine Vascular Society, and a past president of the Cumberland County Medical Society. He is a Fellow of the American College of Surgeons, the American College of Chest Physicians, the American College of Cardiology, and the Council on Cardiovascular Surgery of the American Heart Association.

## Please Note

The MMC Gift Shop, operated by the Women's Board of Maine General Hospital, is now accepting Visa and MasterCard.



## Please Note

Al-Anon meetings at Maine Medical Center will take place on the following schedule, each Wednesday at 3:45 PM: June 13, Cafeteria B; June 20, Classroom 2; June 27, Cafeteria C; July 4, no meeting; July 11, Cafeteria B; July 18, Cafeteria B; July 25, Cafeteria C.

Al-Anon is an organization offering help and friendship to those coping with the disease of alcoholism in a family member. For information, call Elizabeth at x2891 (days) or 846-3011 (evenings), or Al in Social Services, x2261.

## New Employees

**PERSONNEL:** Paul W. Barbera

**HOUSEKEEPING:** Nancy R. Beaupre, Robert W. Fink

**LAB OUTPATIENT:** Karen M. Carter

**PATIENT ACCOUNTS:** Doris E. Flaherty

## Mexibbean cruise reservations due

If you want to get in on the sun, fun, and scenery of the Mexibbean Cruise next April, the Employee Activity Committee needs to hear from you now. The first of two required deposits on reservations are due at the end of June.

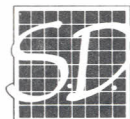
Here's what the cruise has to offer: seven nights on board the M/S Skyward, with ship-board activities ranging from swimming to trapshooting, gambling to dancing, and food galore. Ports of call are Cancun and Cozumel in Mexico, Key West, and the private island of Norwegian Caribbean Lines, Great Stirrup Cay in the Out Islands of the Bahamas.

The cruise package price includes air fare from Portland, port taxes, all lodging and meals, passage, and entertainment (including barbecue, a private beach party, and a musical revue).

Prices range from \$1,114.99 to

\$1,299.00 per person, double occupancy. Third and fourth persons in a cabin pay \$950 (adults) or \$654 (child under 16). The first deposit of \$200 is due June 30, the second deposit of \$300 due October 30, final payment due February 1, 1985.

Contact Joyce Decesere in Payroll, x2672, or Pat Mundy at All Points Travel, 892-8316 (toll-free in Maine 1-800-622-9900) for more information.



### Continuing Education

Nursing Staff Development

- *Medical/Surgical Nursing Grand Rounds: "Nursing Care of the Patient with Supraglottic Laryngectomy,"* presented by the R3 nursing staff. Wednesday, June 27  
12:30 - 1:30 PM  
Classroom 4  
(1 CERP approved)

**MAINE MEDICAL CENTER'S CORPORATORS** met in semi-annual session last week at MMC. Right, guest speaker Ron Baril, MMC Vice President for Employee Relations (left), talks with Corporator John L. White and Vice Chairperson of the Board of Trustees Mrs. Herbert S. Holmes, Jr. Mr. Baril's topic was "Personnel Management in Healthcare Facilities." Below right: (from left) Kathleen A. Viger, RN, Director of Surgical Nursing, Corporator Edward J. McGeachey, Associate Vice President Alfred E. Runge, and Alice Cirillo, RN, Director of Medical/Rehabilitation/Psychiatric Nursing. Below, Trustee and Capital Campaign Chairman Vincent B. Welch, Esq., and Corporator Gene R. Cohen. (A/V Photo)





# Marketplace

**FOR RENT:** Smaller 2 BR house in Limington. Recently reconditioned. Elec. heat, washer/dryer hook-up, access to Saco River. No pets. Sec. dep. and refs. required. \$290/mo. Call 625-3903.

**FOR RENT:** Westbrook. 1 BR apt. in nice location. Non-smoker. \$275/mo. plus heat and utils. Call 854-4679.

**FOR RENT:** On Western Prom. Avail. July 1. Unfurnished apt. with 1 BR, LR, KT and private bath. Includes heat, all utils. and parking. \$450/mo. for one person, \$500/mo. for two. Sec. dep. Call 775-0970 for appointment.

**FOR RENT:** 530 St. John St. Efficiency apt. with 1 large room, bath and separate KT. First floor, heated. \$290/mo. Avail. July 1. Call 883-6249.

**FOR RENT:** Recently renovated 2 BR apt. in very quiet building. Nice residential neighborhood near USM and MMC. Washer/dryer hook-up, off-street parking. Ideal for professional couple. \$440/mo. plus utils. Call 799-3440 eves.

**FOR RENT:** Pine St. 3rd floor of Victorian townhouse for single person or couple. \$550/mo. includes heat, hot water and parking. No pets. Lease, sec. dep. and refs. required. Call 774-5317.

**FOR RENT:** Cape Elizabeth house. 3 BR ranch with fireplace, laundry, beach rights. \$550/mo. Call 799-6349 week-ends.

**FOR RENT:** Summer sublet. Two large rooms and bath. Furnished and equipped. Good for one person or two close persons. \$275. Call Tina Ruzcki at 773-9582, or write in care of Waynflete School, 360 Spring St., Portland, Maine, 04102.

**FOR SALE:** House in Longfellow Woods. Beautifully landscaped 4 BR Gambrel on corner lot. This executive home features LR with fireplace, DR, eat-in KT, den, finished breezeway plus attached 2 car garage. Call 775-0965.

**ROOMMATE WANTED:** Female to share 2 BR apt. on Eastern Prom. Non-smoker. \$165/mo. heat included. Sec. dep. req. Avail. July 1. Call 774-6338 after 5 PM.

**FOR SALE:** 1981 silver Datsun 280ZX 5-sp. with AM/FM stereo/cassette, removable top. In excellent condition with 56,000 miles. Call 775-3064.

**FOR SALE:** 1974 Gran Torino Elite with new sticker. In good condition, \$650 or best offer. Car can be seen at Exit 8 Texaco after 3 PM Mon.-Fri.

**FOR SALE:** 1980 Datsun GX sports coupe with 51,000 miles, AM/FM tape cassette player. One owner, asking \$3,000. Call 797-5873 before 3 PM.

**FOR SALE:** 1979 Cutlass Salon V6 with manual trans. In good condition, runs well. Asking \$2,900. Call 829-6231 and keep trying.

**FOR SALE:** 1978 Honda Civic in good condition. Have to sell before June 29. \$1,500. Call 846-4182 after 5 PM.

**FOR SALE:** 1974 Audi Fox with new battery, good tires, needs carb. work but runs. Also, 1976 Ford Granada, with new front tires, needs body work for sticker, runs well. \$400 each, no reasonable offer refused. Call 799-7438 after 5:30 PM.

**FOR SALE:** 1977 Pontiac Grand Prix SJ. Original owner. 82,000 miles. \$1,900. Call 282-4833 after 5 PM.

**FOR SALE:** 1972 VW Bug with rebuilt engine. No sticker. Call George at x2255.

**FOR SALE:** 1980 Suzuki moped with low mileage. In excellent cond. \$325. Call 797-8200 between 4 PM and 8 PM.

**FOR SALE:** 1981 Yamaha moped. 1,780 miles, red, in good condition. Asking \$300. Also, black Shoei helmet, \$50. Call 772-3530.

**FOR SALE:** 16' Hobie Cat double trapeze in good condition. Loads of fun. \$2,500. Call 833-6820.

**FOR SALE:** Franklin stove, \$50. Call Tom King at 799-3150 after 5:30 PM.

## what's happening

**WHAT'S HAPPENING** is published every Wednesday at Maine Medical Center, Portland, Maine for members of the Hospital community and for friends of the institution throughout Maine and northern New England. Comments, questions and suggestions may be addressed to Public Information Office, MMC, Portland, ME 04102. Barbara Burns, Editor.

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**FOR SALE:** Vermont maple syrup in gals. 1/2 gals., and qts. Call 825-5035 after 6 PM.

**FOR SALE:** Brother sewing machine, never used, \$50 or reasonable offer. Call 773-5844 after 5 PM.

**FOR SALE:** Dishwasher (needs work), free. Golf clubs (complete set), includes bag and cart, \$100. Call 883-4561.

**FOR SALE:** Brand new Hearthstone II woodstove, used girl's bike, air conditioner, hearth extenders, Schwinn exercise bicycle. Call Dr. Bitterman at 799-1885.

**FOR SALE:** Single bed, mattress, springs, legs, used very little, \$150 or best offer. Call 761-1620.

**FOR SALE:** Springer Spaniel puppies. Both liver and black, registered, ready by end of July. Call after 6 PM at 926-3389.

**FOR SALE:** Bruce Springsteen tickets. Saratoga Springs, New York, July 22. \$75 includes transportation from Portland. Call Dennis after 6 PM at 282-9136.

**WANTED:** Housesitting avail. minimum of 1 mo. beginning in Sept. Call Michele at x2456.

**WANTED:** Personal care attendant needed for 7 days/wk., approx. 5-7:30 AM Mon.-Fri. and mornings on weekends. Call Gary at 780-2050 days and 761-5853 eves.

**WANTED:** To rent. Cottage or apt. in Old Orchard Beach area for 1 wk. starting Aug. 11 for visiting parents. Call Grace Moynihan at 761-5942.

**WANTED:** Used gas stove in good condition. Call x2163.

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Portland, Maine 04102

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